

Blanchard®
Leadership
Solutions

*Build confidence.
Drive high performance.
Grow leaders.*



Situational Self Leadership

Re-define Individual Contribution.

Ask yourself. What motivates you to get up every day and go to work? Do you like what you do? Do you like the people you work with? Are you appreciated for your contributions? What would make your work experience better? Define the ultimate.

Now imagine what your company could do if everyone in it operated on the same level of self-confidence and motivation. On a daily basis. All applying good judgment. Knowing what to do without being told. Acting on what a good job looks like.

Situational Self Leadership is designed to teach individuals—at all levels—how to be proactive contributors to your organisation. Transition them from disengaged to highly motivated. Move them from being responsive to responsible. And, show them how to take initiative, to be innovative, and to solve problems.

Situational Self Leadership uses the latest in accelerated and adult teaching concepts, and is based on our widely renowned Situational Leadership® II Model. A model that provides strategies for gaining more satisfaction from work by examining motivation, confidence, knowledge, and skill.

LEARNING OUTCOMES

- Take responsibility for themselves and the organisation
- Create a path toward peak performance
- Ask for the support and direction they need to excel
- Capitalise on their Points of Power to enhance leadership, communication, and performance
- Learn the difference between setting goals and achieving them
- Master the art of managing up
- Negotiate for increased authority and autonomy

LEARNING DESIGN

Situational Self Leadership can be implemented in your organisation through one of three options—each containing the same core content of 37 accelerated learning activities used in various combinations. Select the option that is best for you.

“Don’t buy into
the assumed constraint
that position power
is the only power
that works.”

—Ken Blanchard, PhD, Susan Fowler,
and Laurence Hawkins, PhD,
coauthors of the book, *Self-Leadership and
The One Minute Manager*, and of the
Situational Self Leadership programme

THE
Ken Blanchard
COMPANIES

The Leadership Difference.™

Situational Self Leadership *(continued)*

Option 1 *The Magic of Situational Self Leadership two-day classroom*

This two-day training session presents 37 activities. It's a fast-paced, stimulating learning environment that sets up activities clearly. Time is provided for debriefing and processing each participant's experience. The two-day programme provides significant opportunities for skill practice and mastery.

Option 2 *The Ninth House® self-study with Virtual Launch and one-day classroom Follow-up Experience*

A unique and exciting alternative to classroom training, this option starts with a 90-minute Virtual Launch that introduces participants to the key principles, job aids, and reference tools. Next, participants move through an exciting two-hour online learning experience that will introduce and reinforce Situational Self Leadership concepts. A one-day classroom experience brings it all together and provides time for in-depth application and action planning.

Option 3 *The Touch of Magic one-day classroom workshop design with skill-building follow-up modules*

This option delivers concepts through a foundational one-day programme followed by a variety of activities presented in one-hour to four-hour increments of time until the programme is completed. The one-day option provides limited opportunity for skill practice.

WHY SITUATIONAL SELF LEADERSHIP?

Situational Self Leadership is the perfect complement for individual contributors whose managers have participated in Situational Leadership® II training. It teaches the same common language to explain development levels and leadership styles, enabling managers and direct reports to communicate more effectively. Known worldwide as the only complete system for defining personal empowerment, this programme:

- Focuses on aligning personal values with professional and organisation values
- Identifies all personal points of power and strengths and provides methods for maximising their use
- Delivers a unique learning experience that shows each participant what it is like to progress from an "enthusiastic beginner" to a "high achiever" in a short time
- Explores empowerment from the perspective of the individual rather than the manager



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Situational Self Leadership best practices are part of all the work we do with you, including:

- Organisational Consultation
- Blended Solutions (synchronous and asynchronous e-learning)
- Impact Mapping and Goal Alignment
- Keynotes and Executive Overviews
- Diagnostic Tools and Assessments
- Public Workshops
- Custom Design and Development
- Training for Trainers
- Instructor-led Classroom Delivery

READY TO TRY A NEW DEFINITION?

Contact us to learn more about the results Situational Self Leadership has delivered for other organisations and the options that best meet your needs.